



## Women in Senior Leadership in the U.S. Air Force: Why So Few at the Top, and What Can Be Done to Shrink the Gap?

By Alisa C. Ricks

BiblioScholar. Paperback. Condition: New. 60 pages. Dimensions: 9.7in. x 7.4in. x 0.1in. In the Air Force today, females clearly have many more opportunities available to them than they had decades ago. Yet while there has been tremendous improvement over the years, males still greatly outnumber females in Air Force senior leadership positions, specifically in the ranks of colonel and general. Since there are overwhelmingly more males in the Air Force, one would naturally expect to find fewer women in these senior officer ranks. One might also expect to see at least proportionately the same number of females holding senior officer ranks as the number of females who make up all officer ranks-yet, the statistical data show otherwise. The purpose of this research was to uncover some of the real reasons for so few females in the senior officer ranks, and to determine if their foundations lie in inequities towards females, or whether these reasons were primarily based on females interests and personal choices. This research effort found that the primary reasons for low numbers of female senior officers are indeed not based in inequities, but on females own preferences. More specifically, these reasons are that fewer women enter the Air Force...

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