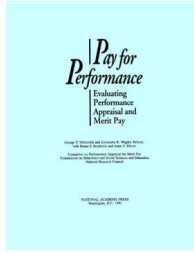


## Pay for Performance: Evaluating Performance Appraisal and Merit Pay



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**(Michael Spinka)**

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