



The Boundaryless Career: A New Employment Principle for a New Organizational Era

By -

Oxford University Press. Paperback. Condition: New. 408 pages. Dimensions: 9.1in. x 6.1in. x 1.1in. Organizational restructuring and global, hypercompetition have revolutionized careers and destroyed the traditional blueprint for advancement and career success. This book details the new forms work takes in the new organizational era where worker mobility has become critical to the well-being and learning of both people and firms. The Boundaryless Career approaches the new principle of the boundaryless career in five directions. The first section helps the reader explore the nature of boundaryless careers by highlighting some of their essential elements. The second section turns to competitive advantage and the role of workers knowledge. The third section concentrates on the role of the social structure in the organizing of work. The fourth section turns to focus on how boundaryless careers affect personal development and growth. The fifth section addresses the demands boundaryless careers create for schools, communities, and other social institutions. Introductory and concluding chapters by the editors offer frameworks for conceptualizing careers now and in the future. The Boundaryless Career provides a conceptual map of new career and employment forms to the prospective benefit of people making career choices, companies re-crafting human resource practices, schools and universities...



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Reviews

An extremely wonderful book with lucid and perfect information. It is one of the most awesome publication i have read. Your life period will probably be enhance the instant you total looking at this pdf.

-- Prof. Dan Windler MD

It is really an amazing publication i actually have at any time read. It is really simplistic but unexpected situations inside the 50 percent of your pdf. Its been written in an exceptionally simple way in fact it is just right after i finished reading this ebook where actually transformed me, alter the way i really believe.

-- Dr. Celestino Spinka III