



Psychological Tests Applied to Factory Workers (Classic Reprint) (Paperback)

By Emily Thorp Burr

Forgotten Books, United States, 2015. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****. Excerpt from Psychological Tests Applied to Factory Workers It is rather disconcerting that in the conduct of modern business the handling of the human element has received far less consideration than the development of machinery and the perfection of the materials used in industries. The history of industry shows a gradual increase in the specification of the material factors employed, but not until the last decade has the recognition of differences in the individual been considered. In the industrial magazines of former years a great deal more space is devoted to the study of the materials and machinery utilized than to the analysis of the employee and the appreciation of his needs and value. When selecting a machine, managers of industrial organizations are extremely careful to obtain one that is absolutely adapted to the specific work for which it is required, but although there is more variation in men than in machines, in the great majority of cases men are still selected by the most haphazard methods. It should be obvious that even though all factories producing a similar type of...



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Reviews

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The book is great and fantastic. it absolutely was written very properly and beneficial. It is extremely difficult to leave it before concluding, once you begin to read the book.

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