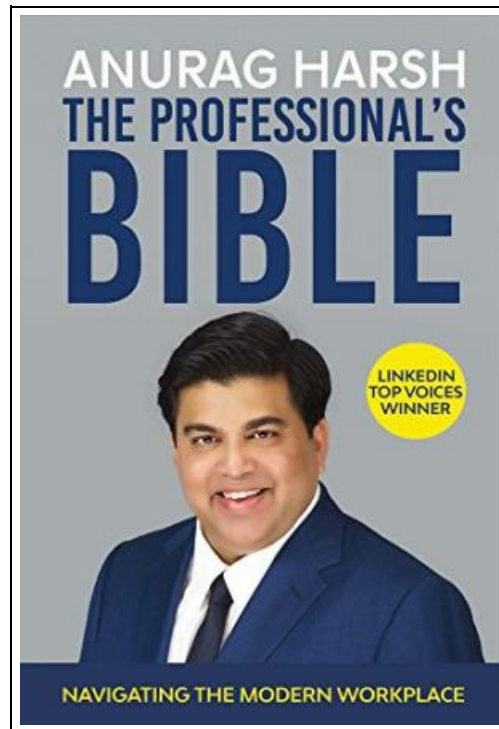


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BookBaby, 2017. Hardback. Condition: New. Language: English . Brand New Book. The modern workplace is recognizably different from the workplace of just 20 years ago. From the tools, the culture, and the demands to the career aspirations, leadership styles and employee expectations, the landscape is an Oz of surprises and transformation. For those born in the midst of digital transformation, the changes are part and parcel of learning how to succeed in today s market. For those taken by storm, the turning tide signals a commensurately radical shift in the way business has been done for, well, a very long time. Some things haven t changed though. People are people. Today s workers are no different from the workers of a few decades ago in crucial senses. Workers today want to better themselves, make money, support their families and make time to enjoy them. They want healthy work relationships and once, in a while, their hard work lauded. In essence, at the personal level, the gap between then and now is not so vast. At the business level though, it s a whole new world. A single company can have employees in different time zones, with expansive technological infrastructure supporting productivity and requiring new skills and expertise. That same company probably uses automation, AI, machine learning and robotics to offer new products, respond to market changes faster, and maintain highly coordinated supply chain segments operating in synchronicity. All the while, employees expect diversity, upward mobility, sustainable work relationships, job fulfillment, and furthering education. All of this in the context of a disruptive market terrain where competition is ruthless, and global. For those legacy workers who came of age just 50 years ago, the modern workplace presents a tremendous challenge. They must constantly reevaluate their leadership style, develop genuine relationships with...



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