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## The Impact of Job Satisfaction on Employee Theft Among College Students

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By Dr Thanasak Ruankaew

Createspace, United States, 2012. Paperback. Book Condition: New. 279 x 216 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.A focal employee attitude is job satisfaction. When employees become dissatisfied, their attitudes may change, leading to negative behaviors, including theft. This study focused on employee theft with particular emphasis on college students. College students represent a significant proportion of the labor market, and research has shown that college students propensity toward theft is on the rise. Among this population, factors such as lifestyle, integrity, and ethical norms have received more attention compared to job satisfaction in relation to employee theft. The purpose of this nonexperimental quantitative study was to investigate the impact of job satisfaction on specific types of employee theft among college students. Employee theft in forms of time theft, employee deviance, theft of property, embezzlement, pilferage, and data and trade secret theft were examined as these types of theft are costly and pervasive problems for businesses. Survey responses from 92 undergraduate students attending a local community college in Pennsylvania constituted the primary data for this study. The survey consisted of the Brayfield-Rothe Job Satisfaction scale to capture the students attitudes toward their job and Spencer...



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