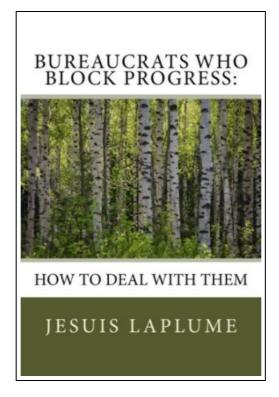
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(Jamar Stracke)

BUREAUCRATS WHO BLOCK PROGRESS: HOW TO DEAL WITH THEM (PAPERBACK)



Createspace Independent Publishing Platform, United States, 2017. Paperback. Condition: New. Language: English. Brand New Book ****** Print on Demand *****. Bureaucrats are needed to get things done in larger organizations, but not all of them are working for the benefit of their organizations. Some pervert the system to avoid all blame for anything going wrong, thus losing sight of the reasons for them being in their position. They seem to believe that things will always go wrong. Because they do not appear to understand the difference between the possibility of things going wrong and the likelihood of that happening, they act as though things definitely will go wrong and do not want to be blamed for such happenings. A blocking-bureaucrat tries to prevent anything getting approved, thus eliminating the possibility of it going wrong. They also ensure that any investigation of a task that does finally get approved and then gets into trouble cannot be blamed on them. They cost the organization huge amounts of money and excess time to completion. They also destroy the morale of many that have to deal with them. From both the outside, where I dealt with government bureaucracies while performing contract work for them, and later as an employee of a government agency that was often brilliant on how well it did research, I did meet up with those who tried to block approval. In spite of others who were often trying hard to get contracts started in an efficient and timely fashion, these blocking-bureaucrats did make things difficult for those who had to deal with them. No one above them seemed to understand what was going on. Those who had to work with them to get work started were often badly affected by their machinations. This wee book offers some advice on...





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