



Understanding and Managing Diversity: The Personnel Challenge for Leaders

By Air University (U. S.). Air Command and Staff College

Biblioscholar Sep 2012, 2012. Taschenbuch. Book Condition: Neu. 246x189x3 mm. This item is printed on demand - Print on Demand Neuware - This paper addresses the subject of diversity. The changing demographics in America projects by the year 2000, almost two-thirds of new entrants into the workforce will be women, and 29 percent will be non-white. The key to successful leadership will be an understanding and awareness of diversity in the organization. The purpose of this research is to provide a consolidated source of educational references on diversity. Although this project is narrow in scope and breadth it serves as a point of departure for those attempting to improve their understanding and awareness of the leadership challenges of diversity. Diversity was initially defined as: the different or dissimilar attitudes, values, and way of life between people based on race, religion, color, national origin, economic status, and gender. This definition paved the evolution of diversity around five approaches: (1) the golden rule, (2) assimilation, (3) righting the wrong, (4) culture specific approach, and (5) the multicultural. The prevailing idea on diversity broadens the scope and defines diversity as any mixture of items characterized by differences and similarities. The key here is the inclusion...



[READ ONLINE](#)
[4.16 MB]

Reviews

This kind of pdf is every thing and made me seeking ahead plus more. It is probably the most amazing ebook i have study. I am quickly can get a enjoyment of reading a composed pdf.

-- Florence Rutherford DDS

Definitely among the best ebook I actually have possibly read through. It is really simplified but unexpected situations in the 50 % from the publication. You wont truly feel monotony at at any time of the time (that's what catalogues are for concerning in the event you ask me).

-- Jerald Champlin II