



## Export Promotion: Personnel Management Issues in the U.S. and Foreign Commercial Service: Nsiad-90-51

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BiblioGov. Paperback. Book Condition: New. This item is printed on demand. Paperback. 22 pages. Dimensions: 9.7in. x 7.4in. x 0.1in. Pursuant to a congressional request, GAO reviewed personnel management issues at the International Trade Administrations (ITA) U. S. and Foreign Commercial Service (US and FCS), focusing on: (1) an update of its 1987 review; and (2) identifying new issues affecting services to U. S. businesses. GAO found that: (1) since 1987, US and FCS has improved its personnel management system by clarifying its assignment, selection, and evaluation policies and by requiring more detailed documentation on personnel activities; (2) US and FCS appeared to have resolved morale problems identified in the 1987 review and anticipated further management improvements under its new director; (3) US and FCS still needed to limit its use of tour curtailments, since it could offer no justification for granting 4 of 25 curtailments occurring between April 1987 and July 1989; (4) to correct continuing problems with tour extension practices, the current US and FCS director approved a new tour length policy in October 1989; (5) since 1987, US and FCS has reduced the number of non-career limited appointments overseas, from 40 to 9 appointees, but has not completely...



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