



The Management Shift: How to Harness the Power of People and Transform Your Organization For Sustainable Success (Paperback)

By Vlatka Hlupic

Palgrave MacMillan, United Kingdom, 2014. Paperback. Condition: New. 1st ed. 2014. Language: English . Brand New Book ****** Print on Demand ******. Research shows that corporate life expectancy and performance have declined 75 in the last 50 years - organizations need a different approach if they are to survive, let alone thrive. While people are often stated as a company s greatest asset, few businesses have a clear model of leadership that improves engagement, removes barriers to innovation, and uncovers hidden strengths in people and the organization. This book addresses that need and, more importantly, demonstrates HOW organizations can make The Management Shift to a new way of thinking and working. Professor Hlupic argues that organizations now need to adopt a leadership style that focuses on people, purpose and knowledge sharing, creating new types of value and ultimately improving innovation and engagement - leading to improved business. Based on leading-edge research supported by numerous case studies, which demonstrate the power and impact of change, The Management Shift offers managers a practical and systemic approach to diagnose leadership issues in their organization. It then provides an implementation process to shift their mindset and organizational culture to the new level of thinking, performance,...



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