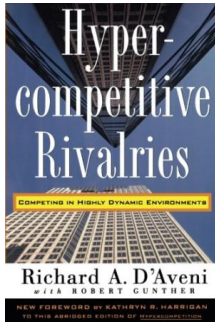


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- Authored by Richard A. D'aveni
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