



The Ethics of Managed Care A Pragmatic Approach

By Mary R. Majumder

Indiana University Press. Hardcover. Condition: New. 352 pages. Dimensions: 9.6in. x 6.4in. x 1.1in. Discussions of managed care frequently begin and end with an opposition between the Hippocratic ethic of dedication to patient welfare and a business ethic of self-interest in the service of efficiency. Mary R. Anderlik approaches managed care as a problem of organizations. Rejecting a simple medicine vs. business analysis, she directs attention to management as manipulation, the neglect of such personal goods as satisfaction in professional accomplishment, and organizational moral myopia. In this account, pragmatic suggests practical idealism, not the jettisoning of principle in the interests of expediency. In *The Ethics of Managed Care*, Anderlik favors a broad empiricism and a moral vision centered on values of democracy and community. She describes how organizations can nourish or destroy openness, creativity, cooperation, and faithfulness and display virtues such as justice, integrity, responsiveness, and efficiency, rightly understood. She uses community care clinics, asthma outreach programs, and new contexts for participatory decision-making to show the promise of managed care. She also explains the complexities of financial arrangements, arguing for an end to schemes that reward clinicians for providing less care and profiting from avoiding people who need a lot of it....



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