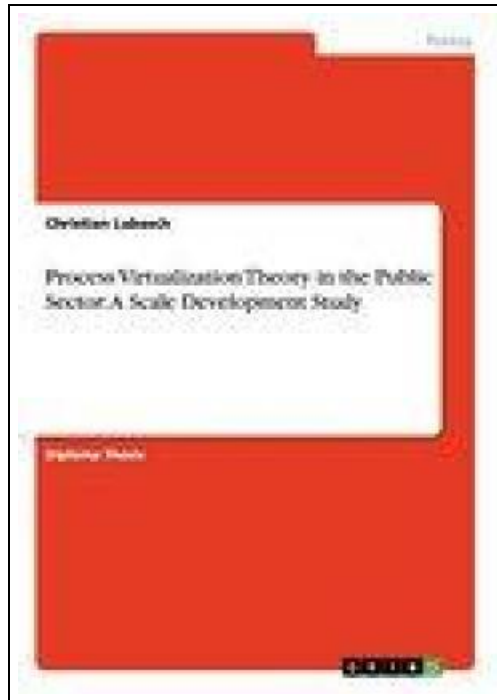# Process Virtualization Theory in the Public Sector: A Scale Development Study

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