



## Talent Management with SAP ERP HCM (Hardback)

By Joe Lee, Tim Simmons

SAP Press, United States, 2012. Hardback. Condition: New. Language: English . Brand New Book. Understand the Talent Management functions Learn how to integrate Talent Management with other modules Optimize your Talent Management business processes Based on SAP ERP 6.0, enhancement pack 5 You know that talent management is more than just picking the right person for the job. Understand how your organization can attract and retain the top-tier employees it needs to thrive. Aided by screenshots and diagrams, grasp the overall strategy, data structure, core components, and fundamentals of talent management, and see what sets SAP ERP HCM Talent Management apart from its peers. This guide will help you navigate the Talent Management terrain so your organization can develop an optimal workforce. Talent Management Map Piece together the Talent Management modules and chart their integration points. A Year in the Life Walk through talent management processes alongside Frank Jenkins, a fictional prospective employee, as he is hired by and developed within an example company in the first year of employment. Performance Review Learn the importance of manager feedback in ongoing personnel development, and plan when and how to extend it. Talent Management Outlook Stay informed of the trends that are...



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