



The Civil Service: The Merit System, the Spoils System (Classic Reprint) (Paperback)

By Edward Cary

Forgotten Books, 2017. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****. Excerpt from The Civil Service: The Merit System, the Spoils System The chief aim of the merit system is, on the one hand, to get the best service for the Government - that is, for the people - and, on the other hand, to remove from the party contests of the country the corrupting influence of the vast number of business places offered as spoils to the victors. The methods of competition and probation are not perfect, and, like all other human methods, are liable to mismanagement. But they are the best that have ever been tried, and they are very effective. The test of competitive examination is shown to be thorough and practical by the fact that only a very small number of those who pass that test are dropped after probation or trial. Another proof is the much larger amount of work done by persons so selected. During ten years before the adoption of the merit system in the Departments at Washington the number of clerks increased from to or more than two-thirds. In the thirteen years after...

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