

## The Employer Bill Of Rights: A Managers Guide To Workplace Law



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*This ebook is very gripping and fascinating. Sure, it is engage in, nevertheless an amazing and interesting literature. It is extremely difficult to leave it before concluding, once you begin to read the book.*

*(Ms. Ora Buckridge)*

## THE EMPLOYER BILL OF RIGHTS: A MANAGERS GUIDE TO WORKPLACE LAW



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APress. Paperback. Book Condition: New. This item is printed on demand. Paperback. 304 pages. Any employee can sue any employer at any time, and for just about any reason. There is no such thing as a bulletproof personnel decision. Its no wonder businesses fear lawsuits from employeesthey are costly in terms of time, money, and distraction. But fear not. The Employer Bill of Rights: A Managers Guide to Workplace Law is a practicalhandbook designedto help managers and business owners navigate the ever-changing maze of labor and employment laws, rules, and regulations. Following its practical guidelines will help you deter most lawsuits and place you in the best possible position to defend those that ultimately are filed. Your expert guide, employment attorney Jonathan T. Hyman, shows you how to assert your rights to protect your investment in people, operations, facilities, and other assetsall with any eye to maintaining a more productive, harmonious, and profitable workplace. In addition, The Employer Bill of Rights: Explains in practical and plain language the key legal issues that managers face on a daily basis in managing their employees. Describes how to make personnel decisions that will help you avoid costly litigation. Explains the who, what, why, when, where, and how of each of the major federal employment discrimination acts. Tackles cutting-edge human resources issues such as wage-and-hour disputes and managing social media in the workplace. Shows how to hire and fire employee without the fear of an expensive discrimination lawsuit. Describes how to control your operations by implementing legal policies and procedures related to plant shut downs, employee scheduling, work rules, and the maintenance of confidential, critical information. Proposes recordkeeping practices designed to support your decisions. Shows why you should follow the Golden Rule in all personnel matters with your employees. No personnel decision or policy...



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