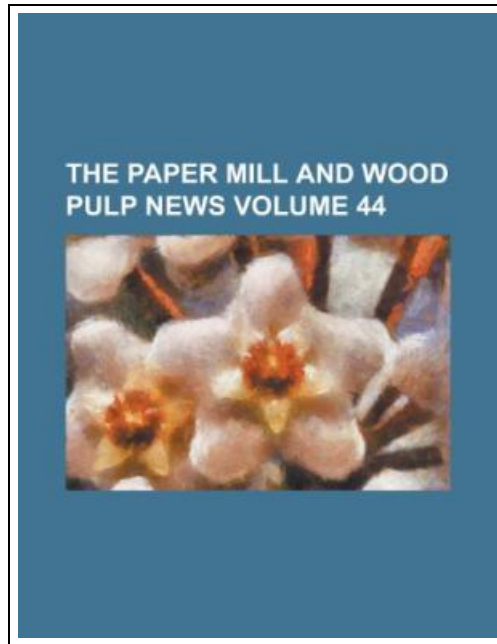


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### ***Reviews***

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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 48 pages. Original publisher: Washington, D. C. : U. S. General Accounting Office, 2003 OCLC Number: (OCoLC)54105313 Subject: United States -- Officials and employees -- Recruiting. Excerpt: . . . Table 3: State Department Hiring Targets and Actual Hiring for Foreign Service Generalists, Fiscal Years 2002-2004 Total actual hiring for 2004 Fiscal year 2002 2003 both years ( planned ) Total Diplomatic Readiness Initiative 205 209 414 209 623 Attrition and MRV-funded hiring 262 259 521 331 852 Total hiring target 467 468 935 540 1, 475 Actual hiring 467 468 935 N. A. N. A. Source: Department of State. State has eliminated staffing deficits at the entry level in all five of its career tracks, according to officials in States Office of Recruitment Examination and Employment. They said there is a sufficient number of candidates on the list of eligible hires to fill all junior officer positions coming vacant for fiscal year 2004. Since 2002 State has hired at over twice the level of attrition. It plans to hire 9 an additional 209 new Foreign Service generalists in fiscal year 2004 to provide a training float and to ensure that additional officers are available for crisis management. According to State, it must sustain the personnel float to ensure that training can continue at the appropriate levels. Most of these positions are new junior officers, who are hired at the entry level for their career tracks. States plan is to eventually promote the junior officers to the mid level in sufficient numbers to eliminate the current deficit of 353 mid-level officers. State anticipates that the mid-level gap will be eliminated within the next 9 to 10 years, based on its attrition and hiring and provided it receives all..



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