


[DOWNLOAD](#)


## Scepter and power - the power of the operating mechanism of the organization

By XIA CHUAN LING

paperback. Condition: New. Ship out in 2 business day, And Fast shipping, Free Tracking number will be provided after the shipment. Pages Number: 562 Publisher: China Social Sciences Pub. Date :2010-02-01 version 1. Power has a dual nature. it is the symbol of power and collective action capacity of the unity of opposites. is the token and power of the unity of opposites . Legitimacy and solidarity are the key token and power properties. Power of the three mechanisms is identification. identity and organizational commitment. Token of the three mechanisms is the authority. prestige and leadership. Organization is an expression of power. it also has two operational fields: token field and market power. the link between them and the opposition is to maintain the organization operates two forces. The main objective of token field around the token and the establishment of effective decision-making mechanism is the core decision-making power. ownership. jurisdiction and the card is based on charismatic. Field of organizational loyalty is the core of power. it is the organization to respond to environmental changes. competitive pressures and the crisis of legitimacy of power and protection. Interpersonal trust and institutional trust. the power games between the channel and token field....



[READ ONLINE](#)  
[ 3.3 MB ]

### Reviews

*Very useful to all of category of people. I actually have read through and that i am sure that i will likely to go through once more again in the foreseeable future. I realized this book from my i and dad advised this publication to find out.*

-- **Alta Kirlin**

*This is the very best publication i have got read until now. It is definitely simplified but shocks within the fifty percent of the pdf. You may like how the article writer create this pdf.*

-- **Rosario Durgan**