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The Federal Employees Compensation Act (Feca): Workers Compensation for Federal Employees

By Scott Szymendera

Createspace. Paperback. Book Condition: New. This item is printed on demand. Paperback. 32 pages. Dimensions: 11.0in. x 8.5in. x 0.1in. The Federal Employees Compensation Act (FECA) is the workers compensation program for federal employees. Like all workers compensation programs, FECA pays disability, survivors, and medical benefits, without fault, to employees who are injured or become ill in the course of their federal employment and the survivors of employees killed on the job. The FECA program is administered by the Department of Labor (DOL) and the costs of benefits are paid by each employees host agency. Employees of the U. S. Postal Service (USPS) currently comprise the largest group of FECA beneficiaries and are responsible for the largest share of FECA benefits. The modern FECA program can trace its roots to 1916 but has not been significantly amended since 1974. Today, the FECA program pays a basic disability benefit equal to two-thirds of an injured workers pre-disability wage, which rises to 75 of the pre-disability wage if the worker has any dependents. Benefits continue for the duration of disability or the life of the beneficiary and in cases of traumatic injuries, beneficiaries can receive a continuation of their full pay for the...



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