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Pelican Design, United States, 2012. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****.JOBS: How the United States Can Reach Long-Term Full Employment In JOBS, Dr. T. William Hefferan, DBA, MBA, CCIM, CPM provides a stunning approach to achieving long-term full employment in the United States and ending the repeating cycles of high unemployment. Dr. Hefferan reveals the essential shift in how we need to think about jobs and employment as the U.S. accelerates its timely transformation into a knowledge worker economy. This profound shift will invigorate our heritage and foundation of innovation and entrepreneurship - including restoration of our global leadership in education and learning - leading to a dawn of new discoveries that create exciting new and unique careers. With over 23 years of experience as President/CEO of a 100 employee company, Dr. Hefferan decided to put his corporate work experience together with his academic background and solve one of our most significant societal problems. His unique approach to end the persistent ups and downs of unemployment includes a peer reviewed research study he designed specifically to discover ways to solve the problem. Capitalizing on the focus of his doctorate - organizational psychology and social science research -- in 2009 and 2010 Dr. Hefferan interviewed job seekers, employees, employees, HR professionals and CEOs across the United States using unique questionnaires he designed to uncover unique solutions to the problem. The startling results and conclusions from his research study led him to develop a series of easy to understand solutions called the 10 building blocks of EMBER. The EMBER employment relationship is one in which both the employee and the employee concentrate on making the work relationship a mutually beneficial and rewarding one that meets each other s needs and wants for both the...

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