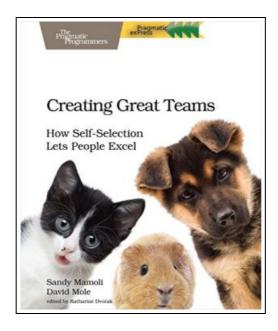
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CREATING GREAT TEAMS (PAPERBACK)



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The Pragmatic Programmers, United States, 2015. Paperback. Condition: New. Language: English . Brand New Book. People are happiest and most productive if they can choose what they work on and who they work with. Self-selecting teams give people that choice. Build well-designed and efficient teams to get the most out of your organization, with step-by-step instructions on how to set up teams quickly and efficiently. You ll create a process that works for you, whether you need to form teams from scratch, improve the design of existing teams, or are on the verge of a big team re-shuffle. Discover how New Zealand s biggest e-commerce company completely restructured their business through Self-Selection. In the process, find out how to create high-performing groups by letting people self-organize into small, cross-functional teams. Step-by-step guides, easy-to-follow diagrams, practical examples, checklists, and tools will enable you to run a Self-Selection process within your organization. If you re a manager who wants to structure your organization into small teams, you ll discover why Self-Selection is the fastest and safest way to do so. You ll prepare for and organize a Self-Selection event and make sure your Self-Selection participants and fellow managers are on board and ready. If you re a team member, you ll discover what it feels like to be part of a Self-Selection process and what the consequences are for your daily work. You ll learn how to influence your colleagues and bosses to be open to the idea of Self-Selection. You Il provide your manager with a plan for how to facilitate a Self-Selection event, and with evidence that the system works. If you re feeling the pain and chaos of adding new people to your organization, or just want to ensure that your teams have the right people with the right skills, Self-Selection will...





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