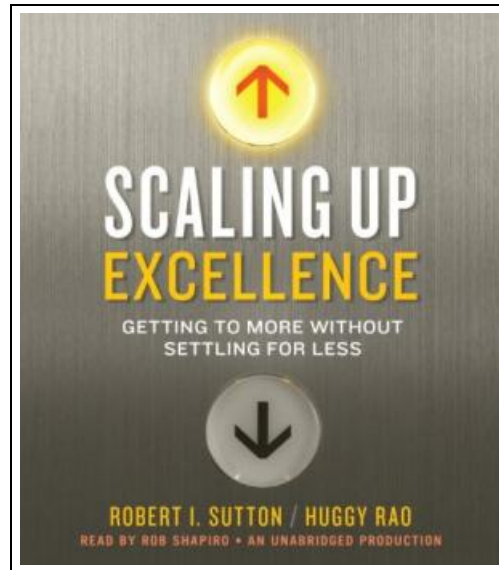# Scaling Up Excellence: Getting to More Without Settling for Less

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Reviews

Basically no phrases to describe. I was able to comprehended everything out of this published e ebook. You can expect to like the way the author compose this ebook.

(Mrs. Novella Will)

SCALING UP EXCELLENCE: GETTING TO MORE WITHOUT SETTLING FOR LESS

Random House Audio Publishing Group, United States, 2014. CD-Audio. Book Condition: New. Unabridged. 150 x 130 mm. Language: English . Brand New. Amazon Best Books of the Year list, Business Investing 10 Best Business Books of 2014 Financial Times - The Pick of 2014 s Management Books The Globe Mail s list of 5 Best Business Books in 2014 Library Journal s list of 5 Best Business Books in 2014 In Scaling Up Excellence, bestselling author Robert Sutton and Stanford colleague Huggy Rao tackle a challenge that determines every organization s success: scaling up farther, faster, and more effectively as a program or an organization creates a larger footprint. Sutton and Rao have devoted much of the last decade to uncovering what it takes to build and uncover pockets of exemplary performance, to help spread them, and to keep recharging organizations with ever better work practices. Drawing on inside accounts and case studies and academic research from a wealth of industries including start-ups, pharmaceuticals, airlines, retail, financial services, high-tech, education, non-profits, government, and healthcare -- Sutton and Rao identify the key scaling challenges that confront every organization. They tackle the difficult trade-offs that organizations must make between Buddhism versus Catholicism -- whether to encourage individualized approaches tailored to local needs or to replicate the same practices and customs as an organization or program expands. They reveal how the best leaders and teams develop, spread, and instill the right mindsets in their people -- rather than ruining or watering down the very things that have fueled successful growth in the past. They unpack the principles that help to cascade excellence throughout an organization, as well as show how to eliminate destructive beliefs and behaviors that will hold them back. Scaling Up Excellence is the first major business book devoted to this...

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